



## TRAINING EVALUATION TOOL

In an effort to deliver the most effective possible training, rate each factor on a scale of 1 to 10. Please use 10 as the highest rating in each area. Based on the answers, you can determine specific areas for improvement and characteristics necessary to provide fall protection training that changes behavior.

**CONTENT:** *Does training provide the information competent persons need to be effective?*

Focus on improving safety (not just achieving compliance):

1    2    3    4    5    6    7    8    9    10

Covers content required by OSHA regulations:

1    2    3    4    5    6    7    8    9    10

Covers content required by ANSI Z359 standard:

1    2    3    4    5    6    7    8    9    10

Includes academic, hands-on and practical application aspects:

1    2    3    4    5    6    7    8    9    10

Content customized to specific hazards and environment trainees face:

1    2    3    4    5    6    7    8    9    10

**DELIVERY:** *Is training delivered in a way that will benefit comprehension and retention?*

Instructor qualified in terms of specific fall protection knowledge:

N/A    1    2    3    4    5    6    7    8    9    10

Instructor experienced in training adult learners:

1    2    3    4    5    6    7    8    9    10

Uses multiple mediums and training methods:

1    2    3    4    5    6    7    8    9    10

**LOGISTICS:** *Are the logistics of the training conducive to your work priorities and environment?*

Is the length of training appropriate for the necessary content?:

1      2      3      4      5      6      7      8      9      10

Is the budget appropriate for the results we require?:

1      2      3      4      5      6      7      8      9      10

**OVERALL:** *How effective is your training, in terms of changing behavior and achieving compliance?*

Overall ranking of training effectiveness:

1      2      3      4      5      6      7      8      9      10

**PERSONNEL:** *Are the appropriate personnel trained to the appropriate level?*

COMPETENT PERSON		
CURRENTLY TRAINED	NEEDS TO BE TRAINED	REFRESHER TRAINING?
AUTHORIZED PERSON		
CURRENTLY TRAINED	NEEDS TO BE TRAINED	REFRESHER TRAINING?